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Recommendations

Faculty Senate

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11-29-1993

# SR-93-94-19 (LA)

Marshall University

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**LEGISLATIVE AFFAIRS COMMITTEE  
RECOMMENDATION**

**SR-93-94-19 (LA)**

We recommend that the Faculty Senate continue to support HB 2232, which is designed to bring TIAA-CREF benefits into parity with the new Defined Contribution State Teachers' Retirement System. This bill authorizes the boards of the University of West Virginia systems to change employer contributions from 6% to 7 and 1/2%, and to reduce employee contribution from 6% to 4 and 1/2%. Such a change should be defined as an equity adjustment and not as a salary adjustment.

**BACKGROUND AND RATIONALE:**

1. This legislation was proposed and defeated in last year's legislative session.
2. The Faculty Senate supported this legislation [SR-92-93-239 (LA)] last year. We feel that such support should continue.

**FACULTY SENATE PRESIDENT:**

APPROVED  
BY SENATE: Bertram W Goss DATE: 11/29/93

DISAPPROVED  
BY SENATE: \_\_\_\_\_ DATE: \_\_\_\_\_

**UNIVERSITY PRESIDENT:**

APPROVED: Miller DATE: 12/02/93  
DISAPPROVED: \_\_\_\_\_ DATE: \_\_\_\_\_

**COMMENTS:**

Approved unanimously by the Faculty Senate at the November 18, 1993 meeting.

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**SR-93-94-19 (LA)**